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# **BHSC**

## **Spring 2014 Webinar**

*BHSC Strategic Plan & Look Ahead*



# BHSC Background

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- **Background**

- » The BHSC is committed to promoting activities/efforts that will help to understand and prevent Be-induced conditions and illnesses, including Be sensitization (BeS) and chronic beryllium disease (CBD), that may be caused or exacerbated by workplace exposure to beryllium.
- » The BHSC mission is primarily educational in nature, and is accomplished through generation, collection and dissemination of information to members and other interested parties.
- » 17 years since BHSC was established
  - and if you include its predecessor almost 20 years.
- » 5 years since BHSC By-Laws were established.



# BHSC Background

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- **BHSC is in a Growth Phase**
  - » Membership (~135 Members) - increased initially with the release of 10 CFR 850 and somewhat waned until about 3 years ago when membership began a slow but steady increase.



## BHSC - Look Ahead

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- **Changes in Regulations will have a profound impact on the BHSC. The BHSC needs to be prepared.**
  - » Interaction with other institutions at all levels of government will increase.
  - » Membership will increase.
  - » Needs of the membership will be more varied and broaden.
  - » Requests for services (information) will increase.



# BHSC Strategic Plan

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- **Make-up of the Board should reflect BHSC membership**
- **Provide formal recognition for the BHSC as an established entity**
- **Improve Member services**
- **Provide for financial stability**



# BHSC Strategic Plan

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- **Make-up of the Board should reflect BHSC membership**

- » As directed by a vote of the BHSC we are in the process of adding several at-Large positions to the BHSC Board.
  - Academia
  - Beryllium affected workers
  - General interest
  - Government
  - Industry
  - International



# BHSC Strategic Plan

- **Provide formal recognition for the BHSC as an established entity**
  - » Register the BHSC
    - BHSC now has a "Certificate of Trade Name Registration" from the DC Government's Department of Consumer and Regulatory Affairs, Business and Professional Licensing Administration.
    - Being located in DC places BHSC in same locale as similar institutions.
  - » Establish BHSC as a business entity
    - Employer Identification Number (EIN) established for BHSC
    - Business account established
    - In process of establishing physical address
  - » Establish an Office of the Treasurer for the BHSC
    - Interim Treasurer Appointed
    - Changes to By-Laws in progress.



# BHSC Strategic Plan

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- **Improve Member services**
  - » Improve e-register process
  - » Revise policy for accounting for member participation
  - » Continue to update social media (Public Website and Sharepointe)
  - » Promote the activities of BHSC Sub-Committees
  - » Promote Research activities



# BHSC Strategic Plan

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- **Provide for financial stability**

- » Members will pay a small registration fee annually.
  - Why
    - Maintenance fees for business registration, bank account, PO box, etc.
    - Provides funds for FTF meetings/symposiums
    - Other as directed by BHSC
- » BHSC will pursue Sponsorship by large entities that are representative of BHSC members
  - Provides for formal recognition
  - Lessens membership fees



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**Questions?**